



Wabash Valley
POWER ALLIANCE

**Leadership Essentials
Development Program**

June 27, 2024



The Role of Mindset in Leadership

Today's Objectives:

- Understand the role of a leader-manager and what behaviors lead to your success
- Uncover your current mindset and realize the impact of a growth mindset for leadership
- Identify your values and determine how to use them to strengthen your impact as a leader

Notes on Mindset

Role of a Leader-Manager

A balanced wheel is important to your overall performance. The Leader-Manager Wheel depicts five areas that are important to your success as a manager. Each area of the wheel shares a common purpose: to achieve organizational goals.



- Identify **5** descriptors of a leader who had an impact on you.
- Write the descriptors near the most appropriate section of the Leader-Manager Wheel.

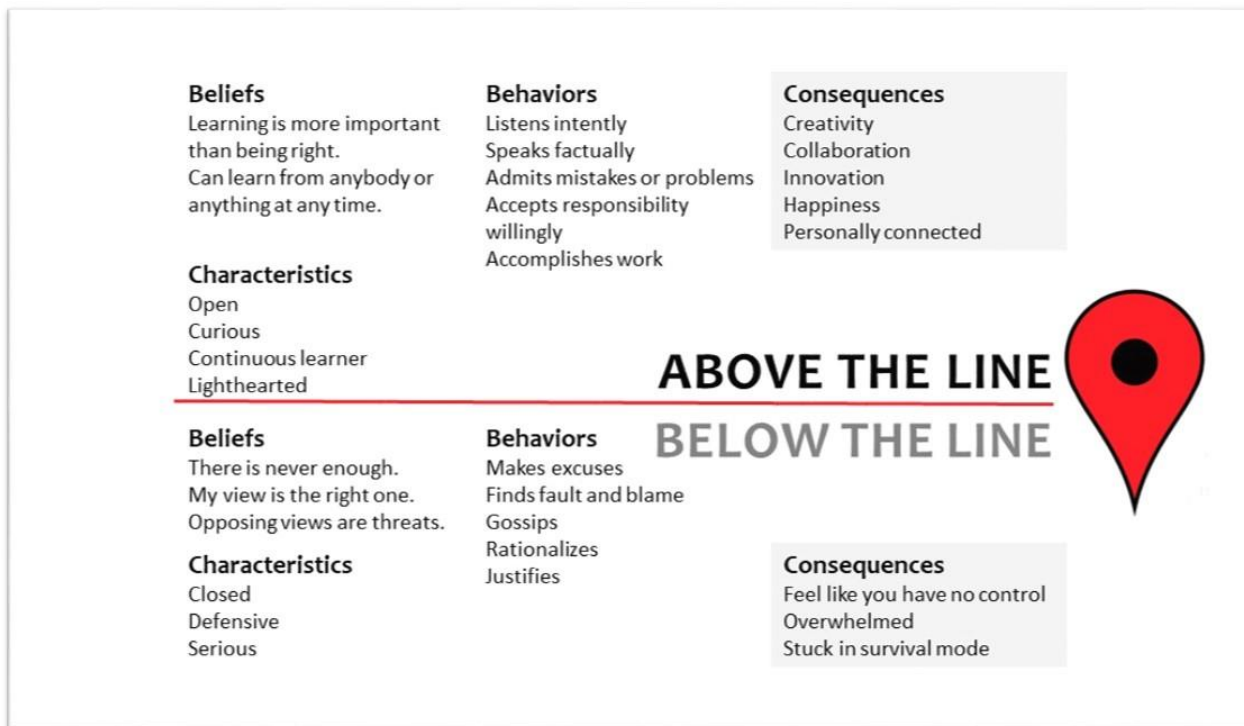
Own Your Success

Accountability is “a personal choice to rise above one’s circumstances and demonstrate the ownership necessary for achieving desired results to See It, Own It, Solve It, and Do It.”

Roger Connors et al., *The Oz Principle*

Location. Location. Location.

Above the Line is where you’ll find success and greatness, while **Below the Line** will be failure and mediocrity.



Where Are You?

1. Highlight the beliefs, characteristics and behaviors that best describe you.
2. Provide an example of a time you were **Below the Line**:
3. Provide an example of a time you were **Above the Line**:

What are YOUR values?

What will you do to ANCHOR to your values?

Fill in one, two, or all three!

Where will you keep your values?	What motto connects you to your values?	What visual symbol connects you to your values?

