

Kickoff



Ingredients for Growth



Focus



Accountability



Psychological
Safety



Time

Notes:

Role of a Leader - Manager

A balanced wheel is important to your overall performance



Understanding the Importance of Leadership

- With a partner, share your story of being impacted by a manager or leader. Choose 5 words to describe this leader.
- Write the descriptors near the most appropriate section of the Leader-Manager Wheel in your participant workbook.

Your Leadership Starts with YOUR MINDSET



Notes:

Where is Your Mindset?

Beliefs

Learning is more important than being right.
Can learn from anybody or anything at any time.

Characteristics

Open
Curious
Continuous learner
Lighthearted

Behaviors

Listens intently
Speaks factually
Admits mistakes or problems
Accepts responsibility willingly
Accomplishes work

Consequences

Creativity
Collaboration
Innovation
Happiness
Personally connected

ABOVE THE LINE

BELOW THE LINE

Beliefs

There is never enough.
My view is the right one.
Opposing views are threats.

Characteristics

Closed
Defensive
Serious

Behaviors

Makes excuses
Finds fault and blame
Gossips
Rationalizes
Justifies

Consequences

Feel like you have no control
Overwhelmed
Stuck in survival mode



In small groups, share the following:

- Highlight the beliefs, characteristics and behaviors that best describe you.
- Provide an example of a time you were Below the Line.
- Provide an example of a time you were Above the Line.

Levels of Accountability



Peer Accountability

Manager
Accountability

Self Accountability

The Value of Accountability

Notes:

