



**Innovative
Hematology**

Indiana Hemophilia
& Thrombosis Center



Casting Vision

Why Vision?

When buy-in to team decisions and goals is missing, it's often because of one of these reasons:

- 1.) Trust is missing.
- 2.) Healthy debate is not taking place (perhaps it's being avoided or shut down).
- 3.) The vision is not clear. (If I can't "see" it, how can I support it?)

Vision Clarity Exercise

Use the blank space on the next page to complete the Vision Clarity activity.

Notes on Vision

Vision is...

Vision is NOT...

Your Vision for Your Team

What do you want people to **experience** because of your team?

From Vision to Action

What is one concrete thing you will do in the next 2 weeks to help your team SEE the vision more clearly?

